

Ref. No. Z-IV/R-39/D-2/NSE/207 & 174

Date: August 05, 2025

National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	BSE Ltd. Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001
NSE Symbol: UNOMINDA	BSE Scrip: 532539

Sub:- Outcome of the Nomination and Remuneration Committee Meeting held on Tuesday, August 05, 2025

1. Allotment of Equity Shares under UNOMINDA Employee Stock Option Scheme 2019;
2. Approval for the Grant of Employee Stock Options under UNO MINDA Employee Stock Option Scheme 2025

Dear Sir(s)/ Madam,

Pursuant to Regulation 30, of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), as applicable, we wish to inform that the Nomination and Remuneration Committee of the Board of Directors of Uno Minda Limited ("Company"), at its meeting held today i.e. Tuesday, August 05, 2025, has, *inter-alia*, approved the following matters: -

1. Allotment of Equity Shares under UNOMINDA Employee Stock Option Scheme 2019

This is to inform you that the Nomination and Remuneration Committee of the Board of the Company has approved the allotment of 12,96,469 equity shares of the face value of Rs. 2/- each, pursuant to the exercise of options by the grantees under UNOMINDA Employees Stock Option Scheme, 2019.

The Company is in the process of applying for the listing of these aforesaid shares with the stock exchanges i.e. NSE and BSE.

The paid-up equity share capital of the company stands increased from Rs. 114,90,45,204 to Rs. 115,16,38,142.

In terms of Regulations 10(c) of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 ("SEBI Regulations"), the details of the share allotted as above are given in the **Annexure-I** to this intimation.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as an **Annexure-II**.




2. Approval for the Grant of Employee Stock Options under UNO MINDA Employee Stock Option Scheme 2025

We wish to inform you that pursuant to the approval granted by the members of the Company through Postal Ballot on May 09, 2025, the Nomination and Remuneration Committee of the Board of Directors of the Company has approved and granted 15,66,400 number of options to the Eligible Employees of the Company and its Subsidiaries/Associates/Joint Ventures at a price of Rs. 950 per option under UNO MINDA Employee Stock Option Scheme 2025 which shall vest subject to fulfillment of vesting conditions on or before the vesting date.

The aforesaid grant of options and pricing formula is in accordance with UNO MINDA Employee Stock Option Scheme 2025.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as an **Annexure-III**.

The Nomination and Remuneration Committee Meeting commenced at 04:15 P.M. and concluded at 04:45 P.M.

The aforesaid disclosures are also being made available on the website of the Company at www.unominda.com.

Please take the same on your records.

Thanking you.

Yours faithfully,

For Uno Minda Limited



Tarun Kumar Srivastava

Company Secretary & Compliance Officer

ICSI M. No. 11994

Place: Manesar, Gurugram

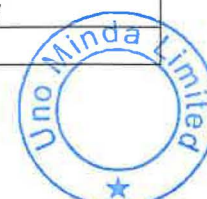


Annexure-I

Disclosure pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021

Allotment of Equity Shares under UNOMINDA Employee Stock Option Scheme 2019

S. No.	Particulars	Details
1)	Company Name and Address of Registered Office	Uno Minda Limited Registered Office: B-64/1, Wazirpur Industrial Area, Delhi- 110052
2)	Name of the Stock Exchanges on which the Company's Shares are Listed	1) BSE Limited 2) National Stock Exchange of India Limited (NSE)
3)	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 with the Stock Exchange	Yes, statement referred in Regulation 10(b) of the SEBI Regulations, filed with NSE and BSE on 12 April, 2019
4)	Filing number, if any	NSE: 20611 dated 12/04/2019 BSE: 93347 dated 12/04/2019
5)	Title of the Scheme, pursuant to which shares are issued, if any	UNOMINDA Employees Stock Option Scheme - 2019
6)	Kind of the security to be listed	Equity Shares
7)	Par Value of the shares	Rs. 2 per share
8)	Date of issue/allotment of shares	August 05, 2025
9)	Number of shares issued	12,96,469
10)	Share certificate No., if applicable	Not Applicable
11)	Distinctive number of the shares, if applicable	57,45,22,603 to 57,58,19,071
12)	ISIN number of the shares if issued in Demat	INE405E01023
13)	Exercise Price per share	Rs. 470/ Rs.525/ Rs. 680 per share
14)	Premium per share	Rs. 468/ Rs.523/Rs. 678 per share
15)	Total issued shares after this issue	57,58,19,071
16)	Total issued share capital after this issue	115,16,38,142
17)	Details of any lock-in-on the shares	Not Applicable
18)	Date of expiry of lock-in	Not Applicable
19)	Whether shares identical in all respects to existing shares if not, when will they become identical?	All the equity shares of the company allotted pursuant to exercise of stock options shall rank pari passu with the existing equity shares of the Company
20)	Details of listing fees, if payable	Not Applicable



Dr. Ravi Kumar

Annexure-II

Disclosure under Sub-Para (10) of Para B of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Allotment of Equity Shares under UNOMINDA Employee Stock Option Scheme 2019

S. No.	Particulars	Details
1)	Brief details of options granted;	The Options exercised hereunder were granted under the UNOMINDA Employee Stock Option Scheme 2019
2)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3)	Total number of shares covered by these options;	Not Applicable, as this outcome is pertaining to exercise of options under the Scheme.
4)	Pricing formula/ Exercise Price	Rs. 470/ Rs.525/ Rs. 680 per share
5)	Options vested;	Entire options exercised have been vested
6)	Time within which option may be exercised;	Not Applicable, as this outcome is pertaining to exercise of options under the Scheme.
7)	Options exercised;	12,96,469 Options
8)	Money realized by exercise of options;	Rs. 62,98,46,930/-
9)	The total number of shares arising as a result of exercise of option;	12,96,469 Equity Shares
10)	Options Lapsed as at June 30, 2025	6,61,745 Options lapsed out of 36,83,132 under Tranche-II
11)	Variation of terms of options;	Not Applicable
12)	Brief details of significant terms;	As per UNOMINDA Employee Stock Option Scheme 2019
13)	Subsequent changes or cancellation or exercise of such options;	Not Applicable
14)	Diluted earnings per share pursuant to issue of equity shares on exercise of options;	Will be disclosed in the Quarterly Financial Results



Signature


Annexure-III

Disclosure under Sub-Para (10) of Para B of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Approval for the Grant of Employee Stock Options under UNO MINDA Employee Stock Option Scheme 2025

S. No.	Particulars	Details
1)	Brief details of options granted;	The Options are granted under the UNO MINDA Employee Stock Option Scheme 2025
2)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3)	Total number of shares covered by these options;	15,66,400 (Each stock option confers upon the option holder the right to subscribe for 1 (one) fully paid equity share of the Company)
4)	Pricing formula/ Exercise Price	Rs. 950/- Approx. 10% discount at closing price of one day previous to grant.
5)	Options vested;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
6)	Time within which option may be exercised;	Once the vesting conditions is fulfilled, options shall be exercisable within one year from the vesting date which is as under: Tranche I(a) – One Year from May 31, 2028; Tranche I(b) – One Year from May 31, 2029.
7)	Options exercised;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8)	Money realized by exercise of options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9)	The total number of shares arising as a result of exercise of option;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
10)	Options Lapsed;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

11)	Variation of terms of options;	Not Applicable
12)	Brief details of significant terms;	As per UNO MINDA Employee Stock Option Scheme 2025.
13)	Subsequent changes or cancellation or exercise of such options;	Not Applicable
14)	Diluted earnings per share pursuant to issue of equity shares on exercise of options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.


Dr. Ravat